



COUNTY OF LOS ANGELES



HALL OF JUSTICE

ALEX VILLANUEVA, SHERIFF

May 4, 2020

The Honorable Kathryn Barger Chair, Board of Supervisors County of Los Angeles 869 Kenneth Hahn Hall of Administration Los Angeles, California 90012

Dear Supervisor Barger:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15 percent through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions, therefore; the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a non-reimbursed maximum overtime cost of approximately \$22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol

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stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisorial District, 137 positions were identified which require County or contract city funding in order to remain.

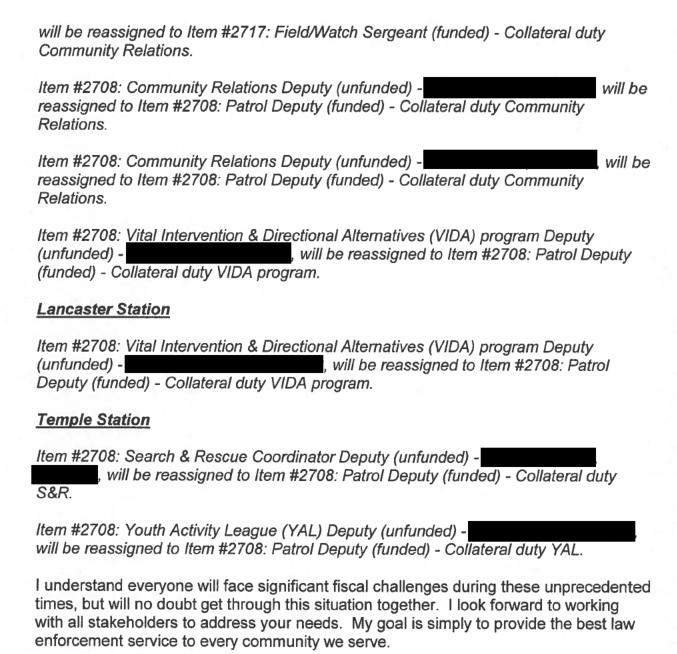
Given the financial burden of the COVID-19 pandemic and the County's fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

I understand you may have an interest in keeping the below position(s) filled and would like to provide you with an opportunity to add the unfunded position(s) to your service contract. The LASD's Contract Law Enforcement Bureau can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below unincorporated position(s) without a funding source.

Altadena Station

Item #2708: Search and Rescue/Community Relations Deputy (unfunded) – , will be reassigned to Item #2708: Patrol Deputy (funded) – Collateral duty Rescue/Community Relations.
Item #2708: Community Relations Deputy (unfunded) – Collateral duty Community Relations.
Item #2708: School Resources/Vital Intervention & Directional Alternatives (VIDA) program Deputy (unfunded) – program Deputy (funded) – Collateral duty VIDA.
Palmdale Station
Item #2717: Community Relations Sergeant (unfunded) -



Additionally, letters identifying similarly reassigned personnel within contract cities have been sent to all of the impacted cities within your Supervisorial District (please see attachments).

Should you have any questions, please contact Assistant Sheriff Steven Gross, Patrol Operations,

Sincerely,

ALEX VILLANUEVA

SHERIFF



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COUNTY OF LOS ANGELES HATELOF JUSTICE



ALEX VILLANUEVA, SHERIFF

May 4, 2020

J.J. Murphy, City Manager City of Palmdale 38300 Sierra Highway Palmdale, California 93550

Dear Mr. Murphy:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a

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We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

Item #2719: Service Area Lieutenant/PAC Team (Palmdale) (unfunded) - Vacant, will be reassigned to Item #2719: Watch Commander (funded) - Collateral duty Service Area Lieutenant.

Sincerely,

ALEX VILLANUEVA, SHERIFF





County of Los Angeles HALLOE JUSTICE



ALEX VILLANUEVA, SHERIFF

May 4, 2020

Jason Caudle, City Manager City of Lancaster 44933 North Fern Avenue Lancaster, California 93534

Dear Mr. Caudle:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a

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A Tradition of Service
— Since 1850 —

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Item #2719: Service Area Lieutenant (Lancaster) (unfunded) - Thomas Brunner, #406785, will be reassigned to Item #2719: Watch Commander (funded) - Collateral duty Service Area Lieutenant.

Sincerely,

ALEX VILLANUEVA, SHERIFF

STEVEN E. GROSS

ASSISTANT SHERIFF



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County of Los Angeles HATH OF JUSTICE



ALEX VILLANUEVA, SHERIFF

May 4, 2020

Kenneth W. Striplin, City Manager City of Santa Clarita 23920 Valencia Boulevard Santa Clarita, California 91355

Dear Mr. Striplin:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a

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Item #2719: Service Area Lieutenant/PCU (Santa Clarita Valley) (unfunded) – will be reassigned to Item #2719: Watch Commander (funded) - Collateral duty Service Area Lieutenant.

Item #2717: Special Assignment Team/SAT Team Sergeant (unfunded) –
, will be reassigned to Item #2717: Field or Watch
Sergeant (funded) – Collateral duty SAT Team Sergeant.

Item #2717: Special Assignment Tea	m/CIT Team Sergeant (Santa Clarita
Valley) (unfunded) -	will be reassigned to Item
#2717: Field or Watch Sergeant (fur.	ded) - Collateral duty CIT Team Sergeant

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.

Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau, at

Sincerely,

ALEX VILLANUEVA, SHERIFF



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COUNTY OF LOS ANGELES HATELOFATUSTICE



ALEX VILLANUEVA, SHERIFF

May 4, 2020

Bryan Cook, City Manager City of Temple City 9701 Las Tunas Drive Temple City, California 91780

Dear Mr. Cook:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

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Item #2717: Service Area Sergeant (Temple City) (unfunded) – will be reassigned to Item #2717: Field or Watch Sergeant (funded) – Collateral duty Service Area Sergeant.

Sincerely,

ALEX VILLANUEVA, SHERIFF



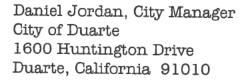
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COUNTY OF LOS ANGELES

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May 4, 2020



Dear Mr. Jordan:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

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Item #2717: Service Area Sergeant (Duarte) (unfunded) – will be reassigned to Item #2717: Field or Watch Sergeant (funded) – Collateral duty Service Area Sergeant.

Sincerely,

ALEX VILLANUEVA, SHERIFF





COUNTY OF LOS ANGELES HALL OF JUSTICE



ALEX VILLANUEVA, SHERIFF

May 4, 2020

Gloria Molleda, City Manager City of Rosemead 8838 East Valley Boulevard Rosemead, California 91770

Dear Ms. Molleda:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

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Item #2719: Service Area Lieutenant (Rosemead) (unfunded) , will be reassigned to Item #2719: Watch Commander (funded) Collateral duty Service Area Lieutenant.

Sincerely,

ALEX VILLANUEVA, SHERIFF



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COUNTY OF LOS ANGELES HATELOFIJUSTICE



ALEX VILLANUEVA, SHERIFF

May 4, 2020

Rachel Barbosa, City Manager City of South El Monte 1415 Santa Anita Avenue South El Monte, California 91733

Dear Ms. Barbosa:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

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Item #2717: Service Area Sergeant (South El Monte) (unfunded) —
will be reassigned to Item #2717: Field or Watch Sergeant
(funded) — Collateral duty Service Area Sergeant.

Sincerely,

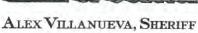
ALEX VILLANUEVA, SHERIFF



ODDICE OF THE STREET

COUNTY OF LOS ANGELES

HALLOF JUSTICE





May 4, 2020

Mark R. Alexander, City Manager City of La Canada Flintridge 1327 Foothill Boulevard La Canada Flintridge, California 91011

Dear Mr. Alexander:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized \$143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

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Item #2717: Community Relations Sergeant (La Canada Flintridge)
(unfunded) - will be reassigned to Item #2717:
Field or Watch Sergeant (funded) - Collateral duty Community Relations
Sergeant.

Item #2708: Community Relations (La Canada Flintridge) (unfunded) – will be reassigned to Item #2708: Patrol Deputy (funded) – Collateral duty Community Relations.

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together.

We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.

Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau,

Sincerely,

ALEX VILLANUEVA, SHERIFF